SPEAKER BAACK: That's correct.

SENATOR ABBOUD: Well, I think I'll support this motion then. Sounds okay to me.

SPEAKER BAACK: Thank you, Senator Abboud. Senator Lindsay, would you like the rest of the time?

SENATOR LINDSAY: Yes, please. Thank you.

SPEAKER BAACK: Senator Lindsay.

SENATOR LINDSAY: Thank you, Mr. Speaker, members. If I can ask Senator Landis a few questions.

SPEAKER BAACK: Senator Landis, would you respond, please?

SENATOR LINDSAY: This is going to be off the issue a little bit simply because...but it's going to get to the crux I think of what's holding us up, and simply because I suspect the votes are probably there. Senator Landis, this goes to the issue of physician choice which we've...(inaudible)

SENATOR LANDIS: Fair enough.

SENATOR LINDSAY: ...away from the microphones.

SENATOR LANDIS: Okay.

SENATOR LINDSAY: It's my understanding, if you know this, it's my understanding that we've heard some discussion about labor, organized labor supports this bill and that there are some that do not support this bill and one of the big stumbling blocks is physicians, choice of physician. As far as the list of company doctors, do you know, is that an element of collective bargaining or is organized labor entitled to bargain that issue with management to determine who is on there?

SENATOR LANDIS: I don't know the answer for certain. I'm going to guess that it would be ruled by the NLRB to be a management option, an action of management discretion and not necessarily a bargainable issue. If chosen by management, my guess is it could be a bargainable issue but if they refuse to bargain they couldn't be forced to bargain that topic under the NLRB and that